THE CRIMSON BOOK

ALABAMA EXECUTIVE APPOINTMENTS

The Governor's Office and Executive Agencies

NOVEMBER 2026

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Alabama Executive Appointments: the Governor's Office and Executive Agencies | November 2026

PREPARED FOR NOBLE STREET STRATEGIES BY

P. Brennan Hart III

pbh@threeriverssolutionsllc.com

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Orientation

This book lists the people-facing jobs a new Alabama governor fills or oversees: the Governor's Office staff and the heads of the cabinet agencies. It is written for transition teams, applicants and the press. The next governor takes the oath on January 18, 2027.

How Alabama sorts state jobs

- Exempt service: outside the Merit System, such as elected officers, agency heads named in law, and a few extra slots per agency.
- Unclassified service: positions the Merit System Act (Code of Ala. §36-26-10) places outside ordinary hiring and dismissal rules. Governor's Office employees not otherwise exempt are unclassified.
- Classified service: career Merit System jobs. These are not political appointments, even when the word appointment is used.

What the columns mean

- Appointing authority: who picks the person.
- Senate confirmation: shown as Yes only where a statute says so. Otherwise the table says Not stated in the statute, which means the statute is silent, not that confirmation is barred. For a position marked Not stated, check the position's own chapter before assuming a nominee can start without a Senate vote.
- Pay band: for agency heads, a simplified band based on the position's salary as reported in July 2024 (A is $250,000 or more; B $225,000 to $249,999; C $190,000 to $224,999; D $170,000 to $189,999; E under $170,000). Governor's Office staff pay is not published.
- Position type: Governor's Office staff or agency head.

Removal and tenure

Two statutes bear on removal. Under §36-13-7 the Governor may remove appointees to executive-department and agency posts with or without cause, except Merit System employees. Section 41-9-2 (Act 2026-555, effective October 1, 2026) covers a "board, authority, or commission": a member the Governor appointed serves at the Governor's pleasure and may be removed at any time, notwithstanding any law providing a specific removal process. The section does not apply to the State Port Authority, the State Ethics Commission or the governing board of any public two-year or four-year institution of higher education, and it does not let the Governor remove someone the Governor appointed to fill a vacancy in an elected office. How these rules apply to a particular position, including agency heads, constitutional offices and interstate compacts, is a question for counsel.

Key dates

Date	Event
January 12, 2027	Organizational session of the Legislature
January 18, 2027	Inauguration. Initial terms begin for four Public Service Commissioners whom the Governor was to appoint by July 15, 2026 (§37-1-3). The Insurance Commissioner's term runs with the Governor's (§27-2-2).
January 19, 2027	Secretary of Energy joins the cabinet (Act 2026-345)
February 1, 2027	Term of the Superintendent of Banks ends (§5-2A-3). The Credit Union Administrator's term also ends on the February 1 after the appointing Governor's term.
February 2, 2027	Regular session begins

What this book does not cover

- Staff of other elected officers, classified Merit System jobs, names other than cabinet heads, and the Executive Budget Office in Finance (not on the Governor's Office staff page).

The Book at a Glance

Counts below come from the tables in this book and carry the same source dates. Where the Code is silent on Senate confirmation, the count says so.

Group	Count	What the count means
Governor's Office staff listings	27	25 distinct titles in 12 offices. No names. Pay not published. Part 1.
Cabinet seats	25	24 agency heads on the cabinet page plus the new Secretary of Energy from January 19, 2027. Part 2.
Other full-time executive heads	8	Position groups outside the cabinet list, including Pardons and Paroles, the Public Service Commission and the Tax Tribunal. Some cover several seats. Part 3.
Boards and commissions	216	Bodies with Governor appointees, found in the Code of Alabama and checked against ALISON on November 11, 2026. Parts 5 and 6.
with paid members	88	Per diem, fee or salary. Part 5.
with unpaid or expense-only members	128	Part 6.
Senate confirmation stated in the Code	48	Of the 216 bodies. 165 show no confirmation requirement in the text read; 1 requires consent only for vacancies; 2 follow a procedure where the appointee serves unless the Senate rejects (see each row).
Governor-appointed seats ending in 2027	223	On 86 bodies, from the self-reported Secretary of State portal. Excludes Lieutenant Governor and Speaker seats and one group whose count is unconfirmed. Part 7.
Cabinet seats with Senate confirmation stated	1	Banking. Other cabinet seats: the statute is silent or gives a different rule; see Part 2.

Where the Code says the Governor's pleasure

These cabinet seats are described in this book's table as serving at the Governor's pleasure: Medicaid, Military Department, Office of Civic Engagement, Early Childhood Education, Economic and Community Affairs, Tourism and Travel, Energy. The list is not exhaustive: other seats may carry pleasure language in their own statutes. See Orientation for the removal statutes (§36-13-7 and §41-9-2).

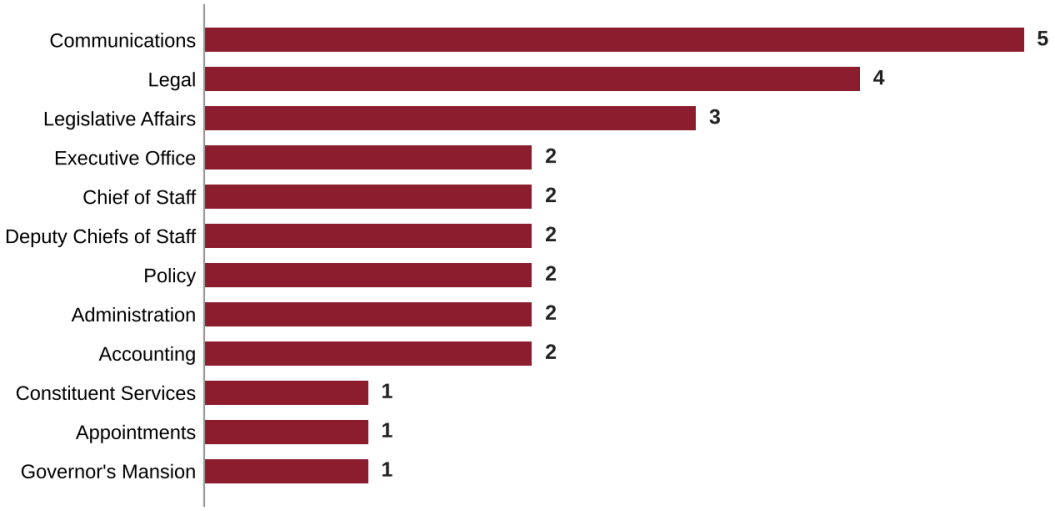
Terms tied to the Governor's term

Examples of terms the Code ties to the Governor's: the Insurance Commissioner (§27-2-2); the Credit Union Administrator, whose term ends on the February 1 after the appointing Governor's term (§5-17-41); the two Governor appointees to the Penny Trust Fund Board of Control (§41-15A-6); the Department of Senior Services Advisory Board (§38-3-1); and the Alabama Industrial Development Advisory Board (§41-9-185). Other positions may carry similar language in their own chapters; this book lists only what was checked.

The Senate convenes its regular session on February 2, 2027. Seats marked Yes are subject to the stated confirmation procedure. Some statutes let an appointee serve while confirmation is pending or treat an appointee as confirmed if the Senate does not act, so read each body's own section.

Part 1. The Governor's Office

The official staff page lists 27 staff entries covering 25 distinct titles, grouped into 12 offices. No names are shown. The chart counts listings by office.



Legal basis. Section 36-26-10(b)(8) exempts the Governor's private secretary, legal advisor, recording secretary and employees paid only from the Governor's emergency or contingent funds. Section 36-26-10(c)(2) places other Governor's Office employees in the unclassified service. Section 36-13-2 lets the Governor employ assistants and counsel. The statutes do not match each working title to a legal category, so the table does not claim to.

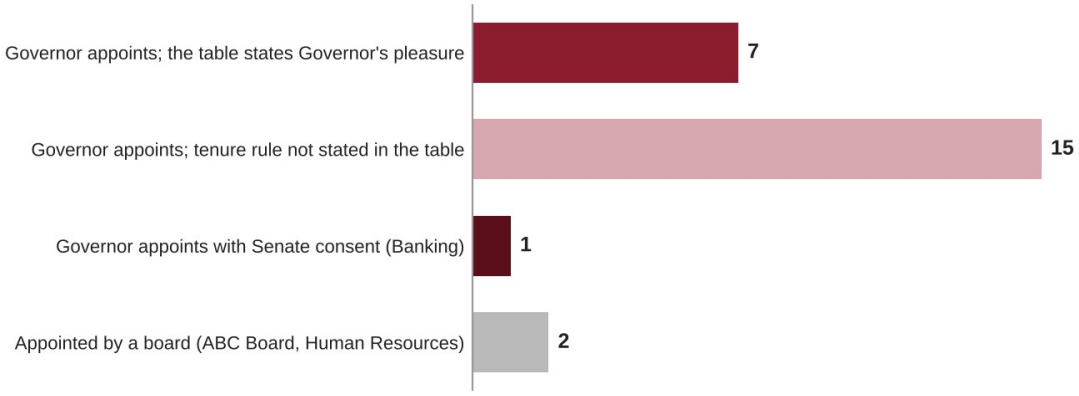
Office	Positions (all Governor's Office staff; pay not published)
Executive Office	Executive Assistant to the Governor; Director of Special Projects
Chief of Staff	Chief of Staff; Executive Assistant to the Chief of Staff
Deputy Chiefs of Staff	Deputy Chief of Staff (2 listings)
Legal Office	Senior Legal Counsel (2 listings); Special Assistant to the General Counsel; Extradition Coordinator & Contracts Officer
Communications Office	Communications Director; Deputy Communications Director; Creative Content Manager & Confidential Assistant; Director of Photography
Communications / Scheduling	Director of Scheduling & Press Assistant
Legislative Affairs	Director of Legislative Affairs; House Liaison; Recording Secretary
Constituent Services	Constituent Services Policy Correspondent
Appointments Office	Director of Appointments
Policy Office	Senior Policy Advisor; Policy Advisor
Administration Office	Director of Administration; Executive Branch IT Administrator *
Accounting Office	Chief Fiscal Officer *; Fiscal Operations Manager *
Governor's Mansion	Director of Governor's Mansion Tours & Events Assistant

** The staff page does not state the employing agency. The Governor appoints every position listed; the statutes do not address Senate confirmation for them.*

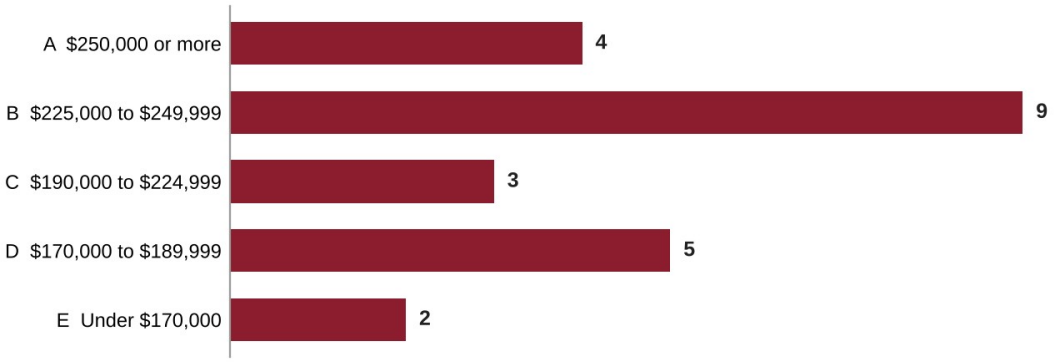
Source: official Governor's Office staff page, read November 11, 2026. The page groups the scheduling listing under both Communications and Scheduling, and it is counted once.

Part 2. The Cabinet

The Governor's cabinet page lists 24 agency heads, read November 11, 2026. A 25th seat, Secretary of Energy, joins the cabinet on January 19, 2027 under Act 2026-345 (HB475). The Secretary directs the Public Service Commission's activities and has authority over its personnel and administration. Heads are the only people named in this book. The chart shows how each is selected.



Pay bands are based on the salary of each position as reported by AL.com in July 2024. Bands reflect the position, not the current holder, and do not capture later raises. Veterans Affairs was not on that list. Raises after July 2024 are not reflected.

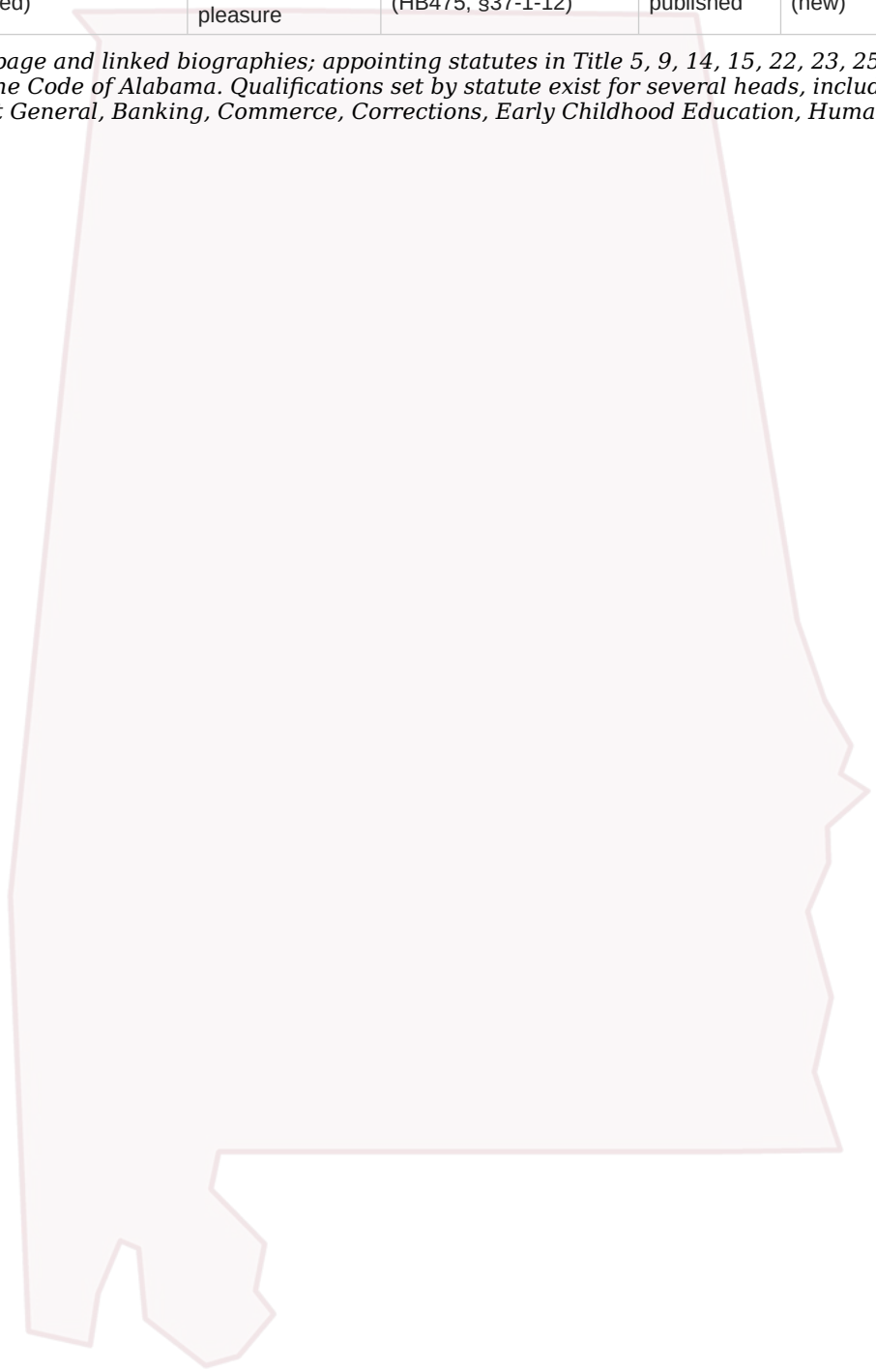


Agency	Head and title	Appointing authority	Senate confirmation	Pay band	Position type
Pardons and Paroles	Cam Ward, Director	Governor	Not stated in the statute	Band B	Agency head
Veterans Affairs	Jeff Newton, Commissioner	Governor	Not stated in the statute	Not published	Agency head
Law Enforcement Agency (ALEA)	Hal Taylor, Secretary	Governor	Not stated in the statute	Band B	Agency head
Medicaid	Bo Offord, Commissioner	Governor, at the Governor's pleasure (agency created by Executive Orders 81 and 83 of 1977; no Code section)	Not stated in the statute	Band A	Agency head

Agency	Head and title	Appointing authority	Senate confirmation	Pay band	Position type
Military Department (National Guard)	David Pritchett, Adjutant General	Governor designates; serves at the Governor's pleasure (§31-2-58)	Not stated in the statute	Band D	Agency head
Office of Civic Engagement	Stacia Robinson, Director	Governor, at the Governor's pleasure; cabinet position (§36-13-51)	Not stated in the statute	Band D	Agency head
Alcoholic Beverage Control Board	Curtis Stewart, Administrator	ABC Board appoints the administrator (§28-3-42); the three Board members are appointed by the Governor with Senate consent (§28-3-40)	Not stated in the statute	Band B	Agency head
Banking	Mike Hill, Superintendent	Governor	Yes (Code of Ala. §5-2A-3)	Band B	Agency head
Commerce	Ellen McNair, Secretary	Governor	Not stated in the statute	Band B	Agency head
Conservation and Natural Resources	Ben Stimpson, Jr., Commissioner	Governor	Not stated in the statute	Band B	Agency head
Corrections	Greg Lovelace, Commissioner	Governor	Not stated in the statute	Band B	Agency head
Early Childhood Education	Ami Brooks, Secretary	Governor, at the Governor's pleasure (§26-24-2)	Not stated in the statute	Band E	Agency head
Economic and Community Affairs	Kenneth Boswell, Director	Governor, at the Governor's pleasure (§41-23-4)	Not stated in the statute	Band B	Agency head
Finance	Doryan Carlton, Director	Governor	Not stated in the statute	Band A	Agency head
Human Resources	Nancy Buckner, Commissioner	State Board of Human Resources	Not stated in the statute	Band A	Agency head
Insurance	Mark Fowler, Commissioner	Governor	Not stated in the statute	Band D	Agency head
Mental Health	Kim Boswell, Commissioner	Governor	Not stated in the statute	Band C	Agency head
Revenue	Mary Martin Mitchell, Commissioner	Governor	Not stated in the statute	Band B	Agency head
Senior Services	Jean Brown, Commissioner	Governor	Not stated in the statute	Band D	Agency head
Tourism and Travel	Glenda Allred, Director of Publicity	Governor, at the Governor's pleasure (§41-7-2)	Not stated in the statute	Band E	Agency head
Transportation	John R. Cooper, Director	Governor	Not stated in the statute	Band A	Agency head
Workforce	Greg Reed, Secretary	Governor	Not stated in the statute	Band C	Agency head
Emergency Management	Jeff Smitherman, Director	Governor	Not stated in the statute	Band D	Agency head

Agency	Head and title	Appointing authority	Senate confirmation	Pay band	Position type
Information Technology	Daniel Urquhart, Secretary	Governor	Not stated in the statute	Band C	Agency head
Energy (new seat; begins Jan 19, 2027)	Secretary (not yet appointed)	Governor, at the Governor's pleasure	None stated in the act (HB475, §37-1-12)	Not published	Agency head (new)

Sources: Governor's cabinet page and linked biographies; appointing statutes in Title 5, 9, 14, 15, 22, 23, 25, 26, 27, 28, 31, 38, 40 and 41 of the Code of Alabama. Qualifications set by statute exist for several heads, including Veterans Affairs, the Adjutant General, Banking, Commerce, Corrections, Early Childhood Education, Human Resources and Insurance.



Part 3. Other Full-Time Executive Heads

These positions sit outside the cabinet roster but are Governor appointments. Names are left out. Pardons and Paroles, Public Service Commission and Tax Tribunal seats are listed here because the Governor fills them.

Agency	Position	Appointing authority	Senate confirmation	Pay band	Position type
Board of Pardons and Paroles	Member (3 seats; one designated Chair). New members serve six-year terms commencing March 1; members serving on October 1, 2026 serve to the last day of February after the sixth year of their term (§15-22-20(c)).	Governor, from a list of five sent by a nominating committee of the Lieutenant Governor, Speaker and President Pro Tempore (§15-22-20(b))	Yes; appointee serves from appointment until confirmed or rejected; deemed confirmed if the Senate does not vote before sine die	Not published	Full-time board member
Public Service Commission	Commissioner (4 seats the Governor was to fill by July 15, 2026; terms begin Jan 18, 2027; two 2-year, two 4-year). Later vacancies are filled by the Governor for the unexpired term.	Governor, from lists of three: two seats from lists jointly submitted by the Lieutenant Governor, Speaker and President Pro Tempore; two from lists submitted by the House and Senate Minority Leaders (§37-1-3)	None stated in the act	Not published	Commissioner
Credit Union Administration	Administrator	Governor (§5-17-41); term ends February 1 after the Governor's term	Yes (Senate consent)	Not published	Agency head
Child Abuse and Neglect Prevention	Director	Governor, from a list of candidates submitted by the Board (§26-16-3); salary set by the Board; not in the classified service	Not stated in the statute	Not published	Agency head
Public Health	State Health Officer	Governor, from a list submitted by the State Committee of Public Health, which fixes the term and salary (§22-2-8)	Not stated in the statute	Not published	Agency head
Manufactured Housing Commission	Administrator	Not stated in Title 24, chapter 6 (§24-6-2 names the position; the nine-member advisory board is advisory only)	Not stated in the statute	Not published	Agency head
Alabama Tax Tribunal	Judge (one to three judges; the Governor designates the chief judge, who serves at the Governor's pleasure). Six-year terms.	Governor (§40-2B-2(c))	The section says "appointed and confirmed" but does not state a Senate procedure; counsel to confirm	Set by §40-2B-2(c)(3) by reference to Merit System judge ranges	Judge

Agency	Position	Appointing authority	Senate confirmation	Pay band	Position type
Interstate Compact for Adult Offender Supervision (Compact Office)	Compact Administrator	Governor appoints the Compact Administrator, who is also Alabama's commissioner to the Interstate Commission and chairs the nine-member State Council (§15-22-1.1, Art. XIV(c))	Not stated in the statute	Not published	Agency head

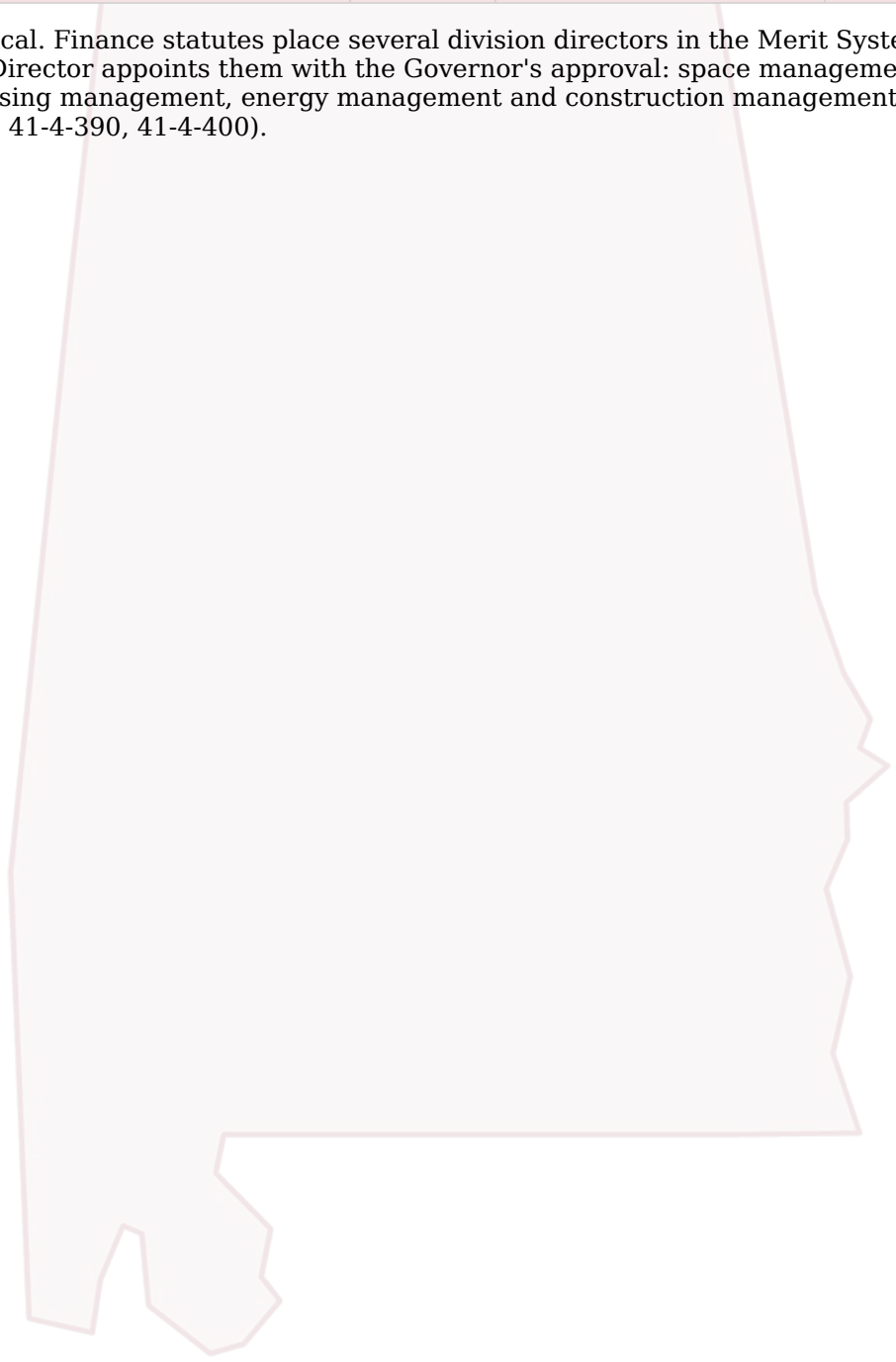
Part 4. Deputies and Other Exempt Positions

These are staffing authorizations in statute. They show how many such jobs the law allows, not how many are filled. Several agencies also hold the general exempt allowances below.

Agency	Position	Authorized	Appointment and tenure	Code of Ala.
Commerce	Deputy secretaries (Business Development; Industrial Development and Training Institute)	2	Secretary; pleasure	§41-29-1
Commerce	Assistant secretaries	8 additional	Outside Merit System	§41-29-1
Corrections	Deputy commissioners	Up to 5	Commissioner; pleasure	§14-1-1.5
Corrections	Constituent-services employees	15	Exempt; pleasure	§14-1-1.7(b)
Mental Health	Associate commissioners (Mental Illness; Intellectual Disabilities; Administration and Personnel)	3	Commissioner; pleasure	§22-50-16
Transportation	Deputy directors	Up to 3	Director with Governor approval	§23-1-21.4
Transportation	Chief engineer	1	Director with Governor approval	§23-1-22
Information Technology	Deputy secretaries	Up to 2	Exempt; secretary's pleasure	§41-28-3
Information Technology	Specialized IT professionals	Up to 6	Exempt; secretary's pleasure	§41-28-3
Workforce	Additional exempt positions	3	Exempt	§25-2-3
Workforce	Workforce Pathways Division chief	1	Secretary may employ as exempt	§25-2-3
Insurance	Pharmacy Benefits Manager Division exempt personnel	2	Commissioner; outside Merit System	§27-2-41
Insurance	Office of Risk and Resilience exempt employee	1	Additional exempt position	§27-2-87
Senior Services	Confidential secretary	1	Governor	§38-3-5
Early Childhood Education	Office director and assistant	2 positions	Secretary appoints the director at pleasure; the director employs the assistant; both unclassified	§26-24-22
Corrections	Facility administrators	Number not stated	Commissioner; pleasure; exempt	§14-1-1.7(a)
Economic and Community Affairs	Digital Expansion Division chief	1	ADECA Director with Governor's approval, from three nominees; exempt	§41-23-273
Revenue	Legal counsel	1	Commissioner with Attorney General approval; Governor's pleasure	§40-2-61
Agriculture and Industries	Additional division personnel	Up to 3	Commissioner; unclassified	§2-2-11
Agriculture and Industries	Market employee	1 per market	Commissioner; unclassified	§2-3-22
Every agency	Additional exempt employees (not the agency head)	Up to 3	Exempt, if no classified employees or positions are eliminated	§36-26-10(b)(10)

Agency	Position	Authorized	Appointment and tenure	Code of Ala.
Conservation, Corrections, Human Resources, Mental Health, Public Health, Revenue, Transportation, ALEA	One further exempt employee each	1 each	Exempt	§36-26-10(b)(11)

Not every director is political. Finance statutes place several division directors in the Merit System even though the Finance Director appoints them with the Governor's approval: space management, facilities management, leasing management, energy management and construction management (§§41-4-262, 41-4-370, 41-4-380, 41-4-390, 41-4-400).



Part 5. Boards and Commissions With Paid Members

Governor appointees who receive a per diem, fee or salary for part-time service. 88 bodies. Each entry was checked against the current text of the Code of Alabama on ALISON on November 11, 2026. Seats show the membership as the statute states it, including how many the Governor appoints. This book lists the bodies checked in the Code, not every board that has a Governor appointee. The Governor's office describes more than 450 boards and commissions, and some universities and other bodies are created by the Constitution or by act and are not covered here. Treat an absence from this book as unconfirmed, not as proof that no appointment exists.

Body	Seats	Senate confirmation	Term	Compensation	Code of Ala.
Alabama Aeronautics Commission	12 district members and 5 additional members, all by Governor (plus 2 ex officio)	Not stated in the statute	4 years; serve at the Governor's pleasure	$50 per day, up to $1,200 a fiscal year; mileage	§ 23-1-354
Alabama Aerospace and Defense Authority	1 of 5 appointed members, by Governor (plus 9 other listed members, 1 nonvoting)	Not stated in the statute	Concurrent with appointing authority; at its pleasure	No pay; per diem/travel at state employee rate	§§ 41-23-171, 41-23-176
Alabama Agricultural Center Board	4 of 10, by Governor	Not stated in the statute	Concurrent with the Governor	$25 per day, $1,200 annual cap, plus expenses	§ 2-6-1
Alabama Apprenticeship Council	9 of 17 by Governor (3 employer, 3 public, 3 employee representatives); Governor chairs; 8 sit ex officio	Yes	3 years (initial terms 1, 2 and 3 years); renewable	Not stated in the statute	§ 41-29-335
Alabama Athlete Agents Commission	1 of 18 appointed members, by Governor (plus Secretary of State or designee)	Not stated in the statute	3 years; eligible for reappointment	$50 per day plus expenses	§ 8-26B-30
Alabama Board for Registered Interior Designers	7 (5 designers, 1 educator, 1 consumer)	Not stated in the statute	4 years; max 2 consecutive terms	State employee per diem, travel, expenses (no amount)	§ 34-15C-4
Alabama Board for Registration of Architects	6	Not stated in the statute	4 years, until successors qualify	Per diem as recommended by board, consistent with state law, plus travel and expenses	§§ 34-2-38, 34-2-41(c)
Alabama Board of Cosmetology and Barbering	7	Not stated in the statute	4 years; max 2 terms	$100 per day, up to 36 days a year, plus mileage	§ 34-7B-2
Alabama Board of Court Reporting	3 of 7 (1 official CR, 1 freelance CR, 1 State Bar)	Not stated in the statute	4 years; max 2 consecutive terms	Same travel expenses and per diem as state employees	§ 34-8B-4
Alabama Board of Examiners in Counseling	7	Not stated in the statute	5 years, until successor assumes office	Daily pay set by board plus travel expenses	§§ 34-8A-1, 34-8A-4, 34-8A-5
Alabama Board of Examiners in Marriage and Family Therapy	5	Not stated in the statute	5 years; 3 year wait before reappointment	State employee per diem and travel allowance	§§ 34-17A-6, 34-17A-7(b)

Body	Seats	Senate confirmation	Term	Compensation	Code of Ala.
Alabama Board of Examiners in Psychology	8	Not stated in the statute	5 years; max 2 consecutive terms	State employee per diem and travel allowance	§ 34-26-21
Alabama Board of Examiners of Assisted Living Administrators	9 (5 admins, physician, NH admin, 2 consumers)	Not stated in the statute	Three-year staggered; max two consecutive full terms	Per diem $50 to $100 set by board; plus travel expenses	§ 34-2A-3
Alabama Board of Examiners of Nursing Home Administrators	7 (6 original members plus 1 consumer)	Not stated in the statute	3 years; max two consecutive full terms	Per diem $50 to $100 set by board; plus travel expenses	§ 34-20-4
Alabama Board of Funeral Services	11 of 14	Not stated in the statute	4 years; max 2 consecutive terms	$75 per day, up to 20 days a year, plus expenses	§§ 34-13-20, 34-13-23(c)
Alabama Board of Hearing Instrument Dealers	8	Not stated in the statute	4 years; reappointment limits after 2 full terms	$25 per day, $1,000 annual cap, plus expenses	§ 34-14-30
Alabama Board of Heating Air Conditioning and Refrigeration Contractors	4 of 12	Yes	4 years; max 2 consecutive terms	$100 per day plus travel expenses	§§ 34-31-20, 34-31-22
Alabama Board of Licensure for Professional Engineers and Land Surveyors	9	Not stated in the statute	5 years; max 2 consecutive full terms	Per diem set by board plus travel and expenses	§§ 34-11-30, 34-11-32
Alabama Board of Licensure for Professional Geologists	7	Not stated in the statute	3 years; 2 consecutive terms, then 3 year break	$100 per day expense reimbursement plus mileage	§ 34-41-4
Alabama Board of Nursing	13, all by Governor: 7 licensed professional nurses (1 advanced practice), 1 CRNA, 4 LPNs, 1 consumer	Not stated in the statute	4 years; max 2 consecutive terms	State-employee per diem and travel; board may add daily compensation	§ 34-21-2(l)
Alabama Board of Optometry	7	Not stated in the statute	5 years; max 2 consecutive terms	$400 per day plus state employee per diem and travel	§§ 34-22-40, 34-22-41(c)
Alabama Board of Physical Therapy	7	Not stated in the statute	5 years; max 2 consecutive terms	Daily fee set by board plus travel	§ 34-24-192(a), (d)
Alabama Crime Victims Compensation Commission	3	Yes	4 years, until successors qualify	$250 per day plus mileage	§ 15-23-4
Alabama Department of Workforce Board of Appeals	3	Yes	6 years or until successors are appointed	Up to $150 per day ($36,000 a year) plus travel	§ 25-2-12
Alabama Drought Assessment and Planning Team	2 at-large, plus others the Governor may appoint	Not stated in the statute	Not stated in the statute	At-large members eligible for pay or expenses; no amount stated	§ 9-10C-4(a)(12), (a)(15), (e)
Alabama Drycleaning Environmental Response Trust Fund Advisory Board	7	Yes	3 years, until successors qualify	State-employee per diem and travel allowance	§ 22-30D-8
Alabama Educational Television Commission	7	Yes	10 years; eligible for reappointment	$25 per day, $1,200 annual cap, plus travel allowance	§ 16-7-2

Body	Seats	Senate confirmation	Term	Compensation	Code of Ala.
Alabama Electronic Security Board of Licensure	6	Yes	4 years; max 2 successive terms	State-employee per diem for meeting days	§ 34-1A-2
Alabama Environmental Management Commission	7	Yes	6 years; 18 year cap	$100 per day of meeting attendance plus expenses	§ 22-22A-6
Alabama Ethics Commission	5, appointed by the Governor, Lt. Governor and Speaker	Yes	5 years from Sept. 1; no reappointment	$50 per day plus travel (may be waived)	§ 36-25-3
Alabama Family Practice Rural Health Board	2 of 11, by Governor	Not stated in the statute	6 years	No compensation; may receive state per diem and mileage	§ 22-4A-2
Alabama Firefighters Annuity and Benefit Fund	1 of 5, by Governor	Not stated in the statute	4 years (initial 2); may succeed self	$30 per day plus mileage and per diem	§§ 36-21-181, 36-21-182
Alabama Firefighters Personnel Standards and Education Commission	1 of 9	Yes; a commissioner already serving or whose term just expired need not be reconfirmed (except the State Fire Marshal)	4 years; max 2 consecutive terms	$50 per diem for meetings plus travel expenses	§§ 36-32-2, 36-32-3(d)
Alabama Forestry Commission (State Forestry Commission, §9-3-1)	7, all by Governor (2+ licensed foresters, 3+ timberland owners)	Yes	5 years (initial terms 1, 2, 4 and 5 years)	$25 per day plus expenses (§36-7, art. 2)	§§ 9-3-1; 9-3-2
Alabama Licensure Board for Interpreters and Transliterators	9	Not stated in the statute	4 years; max 2 consecutive terms	State-employee per diem and travel expenses	§ 34-16-4(b), (f), (j)
Alabama Liquefied Petroleum Gas Board	5 of 8, by Governor (3 serve ex officio)	Not stated in the statute	6 years; max 2 consecutive terms	State-employee per diem and travel, max 30 days a year	§§ 9-17-101(a), (c), (f); 9-17-102
Alabama Manufactured Housing Commission	6 of 9 advisory board (3 industry, 3 consumer)	Yes	5 years (initial terms 1, 2, 3 years)	$100/day plus state employee per diem	§ 24-6-3
Alabama Massage Therapy Advisory Council	3 of 9, by Governor	Not stated in the statute	4 years, expiring June 30; max 2 full consecutive terms	State-employee per diem and allowance for meeting days	§ 34-43A-5(b), (c), (f)
Alabama Medical Cannabis Commission	3 of 14 (physician, pharmacist, ag lender)	Yes	4 years after initial terms; one additional term allowed	$500 per day for members not public officials or employees, plus actual travel expenses	§ 20-2A-20
Alabama Peace Officers Annuity and Benefit Fund	1 of 7, by Governor	Not stated in the statute	6 years; may succeed self	$30 per day plus mileage and per diem	§§ 36-21-61, 36-21-62
Alabama Plumbers and Gas Fitters Examining Board	9, all by Governor (6 plumber/gas fitter, 1 engineer, 1 building official, 1 public)	Yes	Set by Governor, not to exceed 4 years	$200/day active service plus expenses	§§ 34-37-3, 34-37-4

Body	Seats	Senate confirmation	Term	Compensation	Code of Ala.
Alabama Polygraph Examiners Board	5 voting members plus 2 advisory consultants, all by Governor	Not stated in the statute except vacancies (Senate consent); Governor's vacancy list marks it Senate confirmable	4 years	$100 per day plus mileage, actual meeting days	§§ 34-25-4(a), 34-25-5(d)
Alabama Professional Bail Bonding Board	11	Not stated in the statute	4 years	State-employee travel and per diem for meetings	§ 15-13-203(a), (b), (d)
Alabama Public Charter School Commission	4 of 12 (rest by LG, PPT, Speaker, minority ldrs)	Not stated in the statute	4 years; total service capped at 8 years, with a longer cap if first appointed to a 1-year term	No pay; travel and per diem as state employees	§ 16-6F-6(c)
Alabama Public Library Service Executive Board	7	Not stated in the statute	5 years	$10 per day, up to 20 days a year, plus travel	§ 41-8-2
Alabama Real Estate Appraisers Board	9	Yes	3 years; max 2 consecutive terms	Up to $300 per month plus meeting-day per diem	§ 34-27A-4
Alabama Real Estate Commission	9, all by Governor (consumer member not from the nominee list)	Yes	5 years; max 2 consecutive terms	$300 per month plus state employee per diem and travel	§ 34-27-7
Alabama School of Healthcare Sciences	8 of 20	Not stated in the statute	6 years	State-employee expenses, per diem and travel	§§ 16-26E-4(a)(13), (b); 16-26E-5(c)(7)
Alabama School of Mathematics and Science	9 of 21 (business/industry; 1 per district, 2 at large)	Not stated in the statute	6 years (initial staggered 2, 4, 6 yrs)	Expenses, per diem, travel as state employees	§ 16-26A-4
Alabama Securities Commission	4 of 7	Yes	4 years; max 2 consecutive terms	$50 per day, up to 60 days a year, plus expenses	§§ 8-6-51, 8-6-52, 8-6-54
Alabama Security Regulatory Board	2 of 5, by Governor	Not stated in the statute	3 years	Up to $300 per day, 12 days a year, plus expenses	§ 34-27C-2
Alabama State Board of Auctioneers	8	Not stated in the statute	5 years; max 2 consecutive terms	State employee per diem and travel allowance	§ 34-4-50
Alabama State Board of Chiropractic Examiners	1 of 9, by Governor (consumer member)	Not stated in the statute	4 years; max 2 consecutive full terms	80% of the 34-24-54 per diem rate, plus an amount not to exceed the per diem expense and transportation costs allowed state employees for in-state travel	§§ 34-24-140, 34-24-141, 34-24-142
Alabama State Board of Examiners for Dietetic/Nutrition Practice	3	Not stated in the statute	3 years; one additional term	Per diem of $25 to $100 set by board plus expenses	§ 34-34A-6

Body	Seats	Senate confirmation	Term	Compensation	Code of Ala.
Alabama State Board of Midwifery	7	Yes	Staggered initial terms; then at least 4 years	No compensation; state-employee travel and per diem	§ 34-19-12(c), (d), (j), (k)
Alabama State Board of Pharmacy	3 of 9	Not stated in the statute; Governor's vacancy list marks it Senate confirmable	5 years from Jan. 1; max 2 consecutive terms	$500 per day plus expenses	§§ 34-23-90, 34-23-91(b)
Alabama State Board of Podiatry	7	Not stated in the statute	5 years; no successive terms	State employee per diem and travel, plus any board-set pay	§§ 34-24-250(a), 34-24-253
Alabama State Board of Prosthetists and Orthotists	3 of 9	Not stated in the statute	Initial terms staggered; regular term not stated	$100 per day plus travel expenses	§ 34-25A-8
Alabama State Board of Public Accountancy	7	Yes	4 years; 2 successive terms, then 1 year out	State-employee per diem and travel allowance	§ 34-1-3(a), (b), (d), (m)
Alabama State Board of Respiratory Therapy	6	Not stated in the statute	4 years; max 3 consecutive full terms	Travel and expenses plus per diem allowance	§ 34-27B-5(a), (c), (e), (g)
Alabama State Board of Social Work Examiners	7	Not stated in the statute	3 years; max 2 consecutive terms	Travel and per diem, capped at state-employee rate and at license and fine fees	§§ 34-30-50; 34-30-51; 34-30-52; 34-30-54
Alabama State Port Authority	8 of 9	Yes	5 years; max 2 consecutive terms	Board-set fee (no fixed amount) plus expenses	§§ 33-1-2, 33-1-8
Alabama Surface Mining Commission	7	Yes	5 years; max 2 full consecutive terms	$75 per day ($100 chair) plus expenses	§ 9-16-73
Alabama Trails Commission	4 of 12	Not stated in the statute	4 years; max 2 consecutive terms by same authority	No compensation; per diem and travel reimbursed	§§ 41-23-140, 41-23-142
Alabama Underground and Aboveground Storage Tank Trust Fund Management Board	3 of 9 voting (2 three-year, 1 one-year)	Yes	Initial 1 to 3 years; then 3 years, expire Sept 30; reappointable	Per diem per comparable boards (no amount); travel, clerical	§ 22-35-6
Alabama Youth Services Board	7 of 18	Not stated in the statute; Governor's vacancy list marks it Senate confirmable	6 years for Governor's public members	Per diem and mileage as state employees, if not otherwise paid	§§ 44-1-50, 44-1-51
Alcoholic Beverage Control Board	3, all by Governor (Governor designates the chair)	Yes (advice and consent; serves until the Senate acts if appointed while it is not in session)	6 years; serves until a successor qualifies	$25 per day, up to $2,500 a year; Governor may order service without pay; expenses	§§ 28-3-40, 28-3-41

Body	Seats	Senate confirmation	Term	Compensation	Code of Ala.
Ameraport Offshore Harbor and Terminal Commission	5	Not stated in the statute	5 years; vacancies filled for unexpired term	$50 per day plus travel and necessary expenses	§§ 33-10-3, 33-10-4
Board of Examiners of Mine Personnel	8, all by Governor (incl. chief or head mine inspector as chair)	Not stated in the statute	3 years; max 2 consecutive terms	$10 per day for each member except the ex officio chair, who serves without extra pay; all members entitled to state employee per diem and travel allowance	§ 25-9-9
Cahawba Advisory Committee	15 of 16	Not stated in the statute	7 years	Per diem set by committee, at least $150, plus travel	§ 41-9-252
Department of Mental Health Board of Trustees	12 of 16 by Governor (one per congressional district, the rest at large); Governor, Lieutenant Governor, Speaker and Commissioner sit ex officio	Not stated in the statute	3 years; max 3 consecutive terms; serve until successors appointed	$100 per day plus mileage	§§ 22-50-5, 22-50-6, 22-50-8
LaGrange Historical Commission	3, all by Governor	Not stated in the statute	4 years (initial terms 2, 4 and 6 years)	Per diem allowance and travel expenses; otherwise unpaid	§ 41-9-270
PACT Board of Directors and Trustees	2 of 15, by Governor	Not stated in the statute	4 years; reappointment allowed	No compensation; may receive state per diem and travel	§ 16-33C-4.1(a)(3), (b), (d)
Public Education Employee Injury Compensation Board	1 of 5, by Governor	Not stated in the statute	3 years; max 2 consecutive terms	No compensation; state-rate travel and per diem	§ 16-1A-4(a), (b), (d)
Savings Board (CollegeCounts and ABLE)	2 of 11 (rest ex officio or other appointers)	Not stated in the statute	4 years; reappointment allowed	No comp; state-employee per diem and travel rate	§ 16-33C-4
Shellfish Aquaculture Review Board	3 of 7 by Governor (1 Extension System, 2 seafood association)	Not stated in the statute	Not stated in the statute	Travel reimbursement; $100 per day for members not employed by a government entity	§ 9-2-150
St. Stephens Historical Commission	2 of 11, by Governor	Not stated in the statute	6 years for subsequent appointees	Per diem allowance plus travel expenses	§ 41-9-335(a)-(c)
State Banking Board	6, by Governor (plus the Superintendent as ex officio chair)	Yes	6 years; 2 terms expire each odd-numbered Feb. 1	$50 per day plus state-employee expenses, for each day the board is in session	§§ 5-2A-40; 5-2A-44; 5-2A-45
State Board of Agriculture and Industries	7 of 11	Yes	Tenure of appointing Governor, until successors qualify	$50 per day, up to 20 days a year, plus expenses	§§ 2-3-1, 2-3-2, 2-3-3
State Board of Registration for Foresters	5	Not stated in the statute	5 years; max 2 consecutive terms	$50 per day plus travel and expenses	§§ 34-12-30(a), 34-12-32
State Board of Veterans Affairs	Not stated in the statute	Not stated in the statute	4 years; max 2 consecutive terms	Per diem fixed by commissioner plus expenses	§§ 31-5-2, 31-5-3
State Child Abuse and Neglect Prevention Board	9 of 14, by Governor (public members)	Not stated in the statute	3 years; max 2 consecutive terms	Per diem plus expenses at state employee rates	§ 26-16-4

Body	Seats	Senate confirmation	Term	Compensation	Code of Ala.
State Courses of Study Committee - Energy and Natural Resources	7 of 28 (1 per congressional district)	Yes	1 year; hold office until successors appointed	Per diem at state-law rate plus mileage; session limited to 30 days at a time	§§ 16-35-1; 16-35-2
State Courses of Study Committee - World Languages	7 of 28 (1 per congressional district)	Yes	1 year; hold office until successors appointed	Per diem at state-law rate plus mileage; session limited to 30 days at a time	§§ 16-35-1; 16-35-2
State Licensing Board for General Contractors	5	Not stated in the statute	5 years, until successor qualifies	$200 per day plus travel expenses	§§ 34-8-20, 34-8-22
State Oil and Gas Board	3	Not stated in the statute	6 years	$3,600 a year plus $500 per month allowance	§ 9-17-3
State Personnel Board	2 of 5, by Governor	Not stated in the statute	6 years	$50 per day plus expenses, $1,200 annual cap	§ 36-26-5
Statewide Health Coordinating Council	At least 16 appointed by Governor from lists of at least 5 nominees from each health systems agency; Governor may add others (up to 40% of the council)	Not stated in the statute	3 years (initial terms 1, 2 and 3 years)	State-employee per diem and mileage	§ 22-4-7

Part 6. Boards and Commissions With Unpaid or Expense-Only Members

Governor appointees who receive expense reimbursement or no pay. 128 bodies, checked the same way as Part 5. Task forces, councils and corporations created by act, executive order, the Constitution or federal law rather than by the Code are not listed.

Body	Seats	Senate confirmation	Term	Compensation	Code of Ala.
Advisory Board of Conservation and Natural Resources	10 by Governor; plus 3 ex officio members	Not stated in the statute	6 years (staggered at first appointment)	No salary; travel, meals, lodging expenses reimbursed	§ 9-2-14
Advisory Board to the Alabama Tourism Department	15 of 25 by Governor (12 from nominee lists of three, 3 private-sector members)	Not stated in the statute	6 years (some initial 3-year terms)	No pay; actual and necessary expenses	§ 41-7-3
Advisory Council to the Alabama Scenic Byways Program	15 by Governor (3 at-large, 12 group reps); total not stated	Not stated in the statute	Not stated in the statute	Not stated in the statute	§ 23-1-294(a)-(b)
Alabama 911 Board	13, all by Governor (7 recommended by the Alabama Association of 911 Districts; 2 each by wireless, local exchange carrier and cable companies)	Appointees serve unless the Senate considers and rejects them	4 years; vacancies filled for the unexpired term in the same manner	Not stated in the sections reviewed	§ 11-98-4.1
Alabama Agricultural and Conservation Development Commission	9 voting: Governor (ex officio chair), 2 citizen members and 1 Forestry Commission member designated by Governor, 5 by position	Not stated in the statute	Governor's appointees serve to next organizational session; reappointment unlimited	No salary; travel and reasonable expenses reimbursed	§ 9-8A-3
Alabama Agricultural and Mechanical University	12 members incl. Governor (ex officio president); others appointed by Governor	Yes	6 years; one reappointment; 12 years maximum	No pay other than actual expenses	§§ 16-49-20; 16-49-21
Alabama Agricultural Development Authority	7 directors: 2 by Governor, 1 by House Speaker, 1 by Senate President Pro Tempore, 3 ex officio	Not stated in the statute	4 years for appointed directors; eligible for reappointment	No pay; expenses reimbursed	§§ 2-3A-3; 2-3A-4
Alabama Agricultural Museum Board	11: 6 by Governor from 20 names submitted by the Dothan Landmarks Foundation; 5 by named officials	Not stated in the statute	4 years (initial terms staggered 2, 3 and 4 years)	No pay; travel expenses as state employees	§§ 41-9-920; 41-9-922; 41-9-923
Alabama Athletic Commission	2 of 6 members (plus 4-member medical panel)	Not stated in the statute	4 years (initial Governor terms 1 and 3 yrs)	Reimbursed for expenses and travel as provided for public officials	§ 41-9-1023
Alabama Aviation Hall of Fame Board	2 of 7	Not stated in the statute	4 years and 6 years	No compensation; expenses may be reimbursed	§ 41-9-721
Alabama Board for Aquatic Plant Management	1 of 9 by Governor (recreational sport-fishing representative)	Not stated in the statute	4 years	Travel reimbursement at state-employee rates; no other pay	§§ 9-21-3, 9-21-4

Body	Seats	Senate confirmation	Term	Compensation	Code of Ala.
Alabama Board of Electrical Contractors	9, all by Governor (7 district, 2 at-large)	Not stated in the statute	3 years; max 2 consecutive terms; expire June 30	Not stated in the statute	§ 34-36-4
Alabama Board of Examiners for Speech-Language Pathology and Audiology	7	Not stated in the statute	3 years; max 2 full consecutive terms	No compensation; necessary expenses may be reimbursed	§§ 34-28A-40, 34-28A-41
Alabama Board of Examiners of Landscape Architects	3	Yes	3 years	No pay; necessary expenses reimbursed	§ 34-17-2
Alabama Board of Genetic Counseling	4 of 9	Not stated in the statute	2 years	No compensation; may get state per diem and travel	§ 34-13A-3
Alabama Board of Home Medical Equipment	9 (minimum)	Not stated in the statute	4 years; max 2 consecutive terms	No compensation; reasonable travel and meeting expenses	§ 34-14C-2
Alabama Board of Rehabilitation Services	7	Yes	7 years; max 2 full terms	Travel and per diem for expenses at state employee rates, paid from department funds	§§ 21-9-4, 21-9-5, 21-9-7
Alabama Chemical Testing Training and Equipment Trust Fund Advisory Board	1	Not stated in the statute	4 years; vacancy appointee serves remainder	Not stated in the statute	§ 36-18-52
Alabama Commercial Energy Code Advisory Committee	1 of 13 (private investor-owned electric utility representative), by Governor	Not stated in the statute	5 years; one more 5-year term allowed	Not stated in the sections reviewed	§ 34-8-52
Alabama Commission on Higher Education	10 of 12	Yes	9 years	Expenses only	§§ 16-5-2; 16-5-3; 16-5-4(c)
Alabama Community College System	9 by Governor (7 district, 1 at-large, 1 nonvoting SBOE member); Governor is ex officio president	Yes	Initial 2 or 4 yrs, then 4 yrs; max 2 consecutive terms	No compensation; actual travel/necessary expenses reimbursed	§ 16-60-111
Alabama Construction Industry Craft Training Board	7	Not stated in the statute	3 years; max 2 consecutive terms	Expenses only	§ 41-4-412
Alabama Construction Recruitment Institute	1 of 6	Not stated in the statute	4 years, expiring June 30; may be reappointed	Expenses only	§ 41-10-724(b)(1), (c)
Alabama Coroners Training Commission	1 of 7	Not stated in the statute	4 years; vacancy appointee serves remainder	Not stated in the statute	§ 11-5-31
Alabama Council on Advanced Technology and Artificial Intelligence	14 by Governor (plus 2 by the Lieutenant Governor, 4 legislators and 2 department secretaries)	Not stated in the statute	At the pleasure of the appointing authority	No salary or per diem; expenses at state-employee rates	§ 41-9-1100
Alabama Department of Homeland Security Task Force	1 (plus others as deemed necessary)	Not stated in the statute	Not stated in the statute	Not stated in the statute	§ 31-9A-12(a), (b)

Body	Seats	Senate confirmation	Term	Compensation	Code of Ala.
Alabama Digital Expansion Authority	3 designated by Governor (plus designees of other officers)	Not stated in the statute	At the pleasure of the appointing authority	Public-employee members: per diem and travel at state rates; private-sector pay not stated	§ 41-23-272
Alabama Electronic Overseas Voting Advisory Committee	1	Not stated in the statute	Not stated in the statute	Expenses only	§ 17-11-41
Alabama Fair Ballot Commission	2 of 18, by Governor (Governor or designee also serves)	Not stated in the statute	Initial 2 years; then 4; max 2 full terms	Expenses only (travel to Montgomery meetings)	§ 17-6-81(a)
Alabama Family Trust	9 of 11	Yes	3 years (initial staggered 1, 2, 3 years)	Expenses only	§ 38-9B-4(a), (b)
Alabama Growth Alliance Board	5 at-large by Governor (plus 3 at-large by other officers and 7 ex officio)	Not stated in the statute	2 years; max 2 consecutive terms; Governor may remove at any time	No pay; reasonable actual travel	§ 41-10-883
Alabama Head and Spinal Cord Injury Trust Fund	1	Not stated in the statute	Not stated in the statute	Not stated in the statute	§§ 16-38A-1, 16-38A-2
Alabama Historic Ironworks Commission	18: 14 by Governor (3+ each from Jefferson, Tuscaloosa, Bibb counties); 4 by other bodies (named in §41-9-320 as Tannehill Furnace and Foundry Commission)	Not stated in the statute	Initial Governor appointees 2 to 8 years; later terms not stated in the statute	No pay; expenses only (§36-7, art. 2 rates)	§§ 41-9-320; 41-9-321; 41-9-322
Alabama Historical Commission	14 of 21, by Governor (7 more sit ex officio)	Not stated in the statute	6 years; vacancies filled for the unexpired term from three nominees submitted by the original nominating organization	Expenses only, as provided in Title 36, chapter 7, article 2	§§ 41-9-243, 41-9-244
Alabama Holocaust Commission	20: 12 public members by Governor; Governor names the chair	Not stated in the statute	3 years (public members); chair 3 years	None; necessary expenses per state travel regs	§ 41-9-982
Alabama Housing Finance Authority	8 of 15 (7 by district, 1 at large)	Not stated in the statute	7 years (initial staggered 1-7 yrs)	No salary; travel and reasonable expenses	§ 24-1A-4
Alabama Indian Affairs Commission	8 of at least 11, by Governor (plus one per newly recognized tribe)	Not stated in the statute; Governor's vacancy list marks it Senate confirmable	4 years; initial staggered terms	Not stated in the statute	§ 41-9-708
Alabama Industrial Development Advisory Board	9 at-large by Governor, who chairs the board	Not stated in the statute	2 years; members hold office only during the appointing Governor's tenure	Actual and necessary expenses	§ 41-9-185
Alabama Innovation Corporation (Innovate Alabama)	6 of 11	Not stated in the statute	2 years; max 2 consecutive terms	Expenses only	§ 41-10-803(a)-(e)

Body	Seats	Senate confirmation	Term	Compensation	Code of Ala.
Alabama Institute for Deaf and Blind	13 of 15	Yes	6 years, staggered	Not stated in the statute	§ 21-1-2
Alabama Interagency Autism Coordinating Council	11	Not stated in the statute	3 years after staggered initial terms	Not stated in the statute	§§ 22-57-4, 22-57-5
Alabama Justice Information Commission	1 of 22	Not stated in the statute	No term stated for citizen appointee	Expenses only	§§ 41-9-591; 41-9-592; 41-9-593(d)
Alabama Land Bank Authority	6 of 17, by Governor (4 residents, 2 low-income housing nonprofit reps)	Not stated in the statute	4 years	Expense reimbursement only; no other compensation	§ 24-9-5
Alabama Lifespan Respite Coalition	Members appointed by the Governor or the Governor's designee (up to 22 listed positions; the list is not exclusive)	Not stated in the statute	3 years; one additional consecutive term	No pay	§ 22-5B-5
Alabama Medical Licensure Commission	4 of 8 (3 physicians + 1 public member)	Not stated in the statute	5 years; no limit on number of terms	Not stated in the statute	§ 34-24-310
Alabama Music Hall of Fame Board	7	Not stated in the statute	6 years	Expenses only	§ 41-9-680
Alabama Onsite Wastewater Board	3 of 9 (installer, tank maker, pumper/servicer)	Not stated in the statute	4 years; max 2 consecutive (initial 2-3 yrs)	Not stated in the statute	§ 34-21A-3
Alabama Peace Officers' Standards and Training Commission	4 of 7	Not stated in the statute	4 years	Expenses only	§§ 36-21-41; 36-21-44
Alabama Private Investigation Board	3 of 8, by Governor	Not stated in the statute; Governor's vacancy list marks it Senate confirmable	4 years; max 3 consecutive full terms	Not stated in the statute	§ 34-25B-4
Alabama Public School and College Education Incentive Fund Council	1 of 6 (not an elected official), by Governor	Not stated in the statute	Not stated in the statute	Not stated for the Governor's appointee (the Lieutenant Governor and legislative members receive regular per diem)	§ 16-16-15
Alabama Resilience Council	10 nonvoting named seats plus additional nonvoting as needed	Not stated in the statute	Not stated in the statute	No compensation; public officials may elect per diem/travel	§§ 27-2-81, 27-2-83
Alabama School of Cyber Technology and Engineering	8 of 19	Not stated in the statute	6 years; max 3 consecutive full terms	Not stated in the statute	§§ 16-26D-3; 16-26D-4
Alabama Scrap Tire Commission	1	Not stated in the statute	No fixed term stated	Expenses only	§ 22-40A-21
Alabama Seagrass Restoration Task Force	1 of 11, by Governor (private commercial enterprise member)	Not stated in the statute	No member term or sunset stated in 9-12-250	Nonlegislative: none; expenses may be reimbursed	§ 9-12-250

Body	Seats	Senate confirmation	Term	Compensation	Code of Ala.
Alabama Sickle Cell Oversight and Regulatory Commission	2	Appointees serve unless Senate rejects; Senate may elect to consider	4 years	Expenses only	§ 22-10B-2
Alabama Soil and Water Conservation Committee	6 of 9, by Governor	Not stated in the statute	3 years, until successors are appointed	Expenses only	§ 9-8-22(b), (c)
Alabama Sports Hall of Fame Board	11 of 14	Not stated in the statute	6 years	Expenses only	§ 41-9-450
Alabama State Board of Occupational Therapy	5	Not stated in the statute	3 years; max 3 consecutive terms	Expenses only	§ 34-39-6(a)
Alabama State Board of Veterinary Medical Examiners	8	Not stated in the statute	4 years; max 2 consecutive terms; 13 year cap	Not stated in the statute	§ 34-29-63
Alabama State Child Death Review Team	9 of 28	Not stated in the statute	3 years; max 2 consecutive terms; staggered	Not stated in the statute	§ 26-16-93
Alabama State Council on the Arts	15 (all appointed by Governor)	Not stated in the statute	6 years (initial staggered 2, 4, 6 yrs)	No compensation	§§ 41-9-41; 41-9-42
Alabama State Parking Deck Authority	1 of 5	Not stated in the statute	At pleasure of appointing official, until replaced	Expenses only (may be reimbursed)	§§ 41-10-492, 41-10-493, 41-10-495
Alabama State University	Two from the congressional district where the university sits and one from each other district (as constituted Oct. 6, 1975), 4 state at-large and 2 at-large who may live out of state; Governor sits ex officio. Appointed from lists of three from a nominating committee.	Yes; a trustee previously confirmed need not be reconfirmed for a new term	6 years; max 12 years or two terms	Expenses only; no other pay	§§ 16-50-20, 16-50-21, 16-50-25
Alabama State University Trustee Nominating Committee	1 of 7	Not stated in the statute	At pleasure of appointing authority, at least 1 year	Not stated in the statute	§ 16-50-20(c)(1)-(2)
Alabama STEM Council	2, plus 1 per workforce region and more (count not stated)	Not stated in the statute	4 years, renewable; at pleasure of appointing authority	No compensation; reasonable travel and other expenses	§ 25-16-3(a), (c)-(e)
Alabama Supercomputer Authority	6, plus 1 per doctoral public institution (count not stated)	Not stated in the statute	4 years (end Aug. 31); reappointment allowed	No salary beyond that authorized by law	§§ 41-10-392, 41-10-395
Alabama Toll Road, Bridge and Tunnel Authority	2	Not stated in the statute	Not stated in the statute	No compensation; appointed members get expenses	§ 23-2-143

Body	Seats	Senate confirmation	Term	Compensation	Code of Ala.
Alabama Trails Commission Advisory Board	2 of 27 listed (university member; land trust rep)	Not stated in the statute	4 yrs (after 7/1/2016); max 2 consecutive; hold over	No compensation provision in 41-23-141	§ 41-23-141
Alabama Transportation Infrastructure Bank	3 of 7	Not stated in the statute	Concurrent with the Governor, until successors qualify	Not stated in the statute	§§ 23-7-4(a)-(b), 23-7-3(b)
Alabama Transportation Rehabilitation and Improvement Program-II Committee	4 of 8, by Governor	Not stated in the statute	Until successor named; no fixed term	Not stated in the statute	§ 23-8-7(a)
Alabama Underground Damage Prevention Authority	14	Not stated in the statute	3 years or until replaced; 2-term limit, some exceptions	No compensation; no expense terms stated	§ 37-15-10.1
Alabama Veterans Resource Center Board	3 of 11 by Governor (one a female veteran)	Not stated in the statute	2 years; max 2 consecutive terms, then a 2-year break	No pay; actual reasonable travel	§ 31-5B-3
Alabama Water Resources Commission	9 of 19	Not stated in the statute	6 years; max 2 full terms	Not stated in the statute	§§ 9-10B-12, 9-10B-13, 9-10B-14
Alabama Women's Commission	Governor: 1 per congressional district plus 3 at large; plus 3 House and 2 Senate members	Not stated in the statute	5 years for Governor's appointees	No compensation; reasonable expenses may be reimbursed	§§ 41-9-410, 41-9-411
Alabama Workforce Board	Most of up to 45 (not fixed)	Yes	Max two 4-year terms, per bylaws	Not stated in the statute	§ 25-15-3
Armory Commission of Alabama	3 of 9 (rest ex officio: Gov, AG, TAG, 3 Guard)	Not stated in the statute	6 years	No compensation; expenses allowed by law	§§ 31-4-1; 31-4-3
Athens State University	9 appointed of 11 voting (Gov, Chancellor ex officio)	Yes	7 years; max 2 terms	No pay; actual expenses only	§ 16-47A-4
Bear Creek Development Authority	1 of 14	Not stated in the statute	Concurrent with the Governor	No compensation; travel and necessary expenses paid	§§ 33-15-3, 33-15-4, 33-15-5(b)
Board of Optometric Scholarship and Loan Awards	2 of 12 (community representatives), by Governor	Not stated in the statute	Not stated for the Governor's appointees (elected optometrists serve 2, 3 or 4 years, then 4)	Not stated in the sections reviewed	§ 34-22-60 to 34-22-62
Cahaba Trace Commission	23	Yes	4 years (successor terms)	Expenses only	§§ 41-9-800; 41-9-801; 41-9-804
Coal-Impacted Communities Economic and Workforce Development Grant Program Advisory Committee	1 of 9	Not stated in the statute	4 years, at the appointing authority's pleasure	Expenses only	§§ 25-17-5(a), (b)(1); 25-17-6(b)

Body	Seats	Senate confirmation	Term	Compensation	Code of Ala.
Committee on Alabama Monument Protection	5 of 11, by Governor (2 public members, 1 county commissioner, 2 municipal officials)	Yes for the 2 public members (may serve pending confirmation; deemed confirmed if the Senate does not act); not stated for the other 3	Public members: 4 years, ending September 30; members serve until a successor is appointed	Legislative members: legislative per diem and travel; none stated for the Governor's appointees	§ 41-9-234
Council on Health Costs, Administration and Organization	2 of 6, by Governor	Not stated in the statute	Governor's two public members: initial term 3 years; successors 5 years (other appointing authorities' initial terms are 1, 2, 4 and 5 years)	No compensation; expenses per Art. 2, Ch. 7, Title 36	§§ 22-2-9; 22-2-10
Credit Union Board of the Alabama Credit Union Administration	7 by Governor, plus Administrator ex officio chair	Yes	3 years for successors; terms expire February 1	Not stated in the statute	§ 5-17-55
Department of Senior Services Advisory Board of Directors	10 of 17 by Governor	Not stated in the statute	Concurrent with the Governor's term	Not stated in the statute	§ 38-3-1
Elevator Safety Review Board	9 of 10, by Governor (Secretary of Labor is the 10th)	Not stated in the statute	3 years	Expenses only	§ 25-13-5
Employees' Retirement System Board of Control	3 of 15, by Governor	Not stated in the statute	Length not stated	Expenses only	§ 36-27-23
Fort Tombeckbee Historical Advisory Board	3	Not stated in the statute	4 years (first appointees 2, 4 and 6 years)	No compensation	§ 41-9-262
Governor's Commission on Physical Fitness and Sports	7	Not stated in the statute	4 years; initial terms 3 or 4 years	No compensation; expenses per Art. 2, Ch. 7, Title 36	§§ 22-5-2; 22-5-3
Governor's Interagency Coordinating Council	All but 7 ex officio (council min. 15)	Not stated in the statute	2 years after initial staggered terms	Not stated in the statute	§ 21-3A-4(a), (c), (d)
Governor's Mansion Authority	2 of 19, by Governor (plus Governor or spouse)	Not stated in the statute	No member term stated	No compensation	§ 41-9-542
Gulf States Marine Fisheries Commission	1 of 3, by Governor	Yes	4 years, until successor appointed and qualified	Necessary expenses incident to membership, including travel, payable from the Seafoods Fund; no salary provision stated	§§ 9-12-181, 9-12-183
Health Care Data Advisory Council	1 of 18, by Governor	Not stated in the statute	4 years; max 2 consecutive terms	Expenses only	§ 22-11A-118
Help America Vote Act State Plan Committee	3 of 23, by Governor	Not stated in the statute	No term stated for Governor's appointees	Expenses only	§ 17-2-2

Body	Seats	Senate confirmation	Term	Compensation	Code of Ala.
Historic Blakeley Authority	10 of 21	Not stated in the statute	At-large: 4 years after initial staggered terms	Not stated in the statute	§§ 41-10-171; 41-10-173
Home Builders Licensure Board	3 of 9 by Governor (3 each Gov, Lt Gov, Speaker)	Not stated in the statute	3 years (initial 1, 2 or 3 years)	Not stated in the statute	§ 34-14A-3
Hospital Discharge Data Advisory Council	1 (consumer; 11 appointed + State Health Officer chair)	Not stated in the statute	4 yrs staggered (initial 2 or 4); max 2 consecutive; hold over	No salary or per diem; expenses not mentioned	§ 22-21-416
Hospital Services and Reimbursement Panel	5 of 6	Not stated in the statute	Not stated in the statute	Not stated in the statute	§ 40-26B-83(a)
International Voting Rights Trail Commission	3 of 28	Not stated in the statute	3 years, staggered	Not stated in the statute	§ 41-9-992(d), (e)
Jacksonville State University	All trustees by Governor: 2 home district, 1 per other district, 4 at large	Yes	6 years; max 3 full terms	Expenses only	§ 16-52-3(b), (c), (d)
Jefferson County Greenways Commission (formerly Red Mountain Greenway and Recreational Area Commission)	4 of 15 by Governor	Not stated in the statute	Initial Governor appointees: 2, 4 and 6 years; later terms not stated in the section read	Not stated in the statute	§§ 9-14C-2, 9-14C-3
Job Creation and Military Stability Commission	5 retired senior military members, by Governor (plus legislators, agency heads and 5 civic leaders appointed by the chair)	Not stated in the statute	4 years; unlimited reappointment	Legislative members only: legislative pay, per diem, travel	§ 31-14-3(a)-(c), (f)
Local Government Records Commission	10 of 16, by Governor	Not stated in the statute	Not stated in the statute	No salary; expenses paid under Art. 2, Ch. 7, Title 36	§ 41-13-22
Medical Scholarship Awards, Board of	2	Not stated in the statute	4 years; text also says concurrent with legislative terms	Not stated in the statute	§§ 16-47-122; 16-47-121
Motor Sports Hall of Fame Commission	18	Not stated in the statute	Original terms 4 or 8 years; successor length not stated	Expenses only	§§ 41-9-471; 41-9-470
Penny Trust Fund Board of Control	2 of 7, by Governor (the Governor, State Treasurer, State Health Officer, State Superintendent of Education and State Auditor, or their designees, also sit)	Not stated in the statute	Governor's two appointees: term ends when the appointing Governor's term ends	Not stated in the section reviewed	§ 41-15A-6
Private Colleges and Universities Facilities Authority	3 of 9, by Governor	Not stated in the statute	8 years; may be reappointed	Expenses only	§ 16-18A-3
Renewal of Alabama Commission	3 of 9 by Governor	Not stated in the statute	Up to 4 years; consecutive terms allowed	No pay	§ 40-18-402

Body	Seats	Senate confirmation	Term	Compensation	Code of Ala.
Southern Growth Policies Board	2 of 5 (state delegation), by Governor	Not stated in the statute	At the Governor's pleasure	Not stated in the statute	§ 41-18-1 Art. II(b)
Southern Rail Commission	5	Not stated in the statute	4 years	Expenses only	§§ 37-11-1; 37-11B-3(2)
State Advisory Committee to Africatown, U.S.A. State Park	5	Not stated in the statute	Not stated in the statute	Not stated in the statute	§ 41-10-236
State Board of Human Resources	6	Yes	6 years	Expenses only	§ 38-2-2
State Council for the Interstate Compact for Adult Offender Supervision	4 of 9, by Governor (3 members plus Compact Administrator)	Not stated in the statute	4 years after staggered initial terms (Governor's: 4, 5, 6)	Members entitled to expenses as provided in Section 36-7-20; no other compensation provision stated	§ 15-22-1.1
State Industrial Development Authority	1 of 7 (Governor or designee also sits)	Not stated in the statute	Additional Governor-designated member serves at the Governor's pleasure	No salary beyond that authorized by law; no expense terms	§§ 41-10-22, 41-10-23, 41-10-25
State Pilotage Commission	3	Not stated in the statute	6 years; serve until successors appointed	None; travel expenses paid from commission funds	§§ 33-4A-2, 33-4A-4
State Records Commission	1 of 9 (archivist, historian or librarian from a historically Black college or university), by Governor	Not stated in the statute	Not stated in the statute; the Governor may remove the university-designated and HBCU members at any time	No salary; expenses only, under Title 36, chapter 7, article 2	§ 41-13-20
State Voter Registration Advisory Board	3 of 9, by Governor	Not stated in the statute	At pleasure of the appointing authority	No compensation; travel and other expenses reimbursed	§ 17-4-34
Steering Committee on Women's Health	1 of 21 by Governor (a consumer)	Not stated in the statute	2 years	Not stated in the statute	§ 22-12D-4
Tennessee-Tombigbee Waterway Development Authority	5	Not stated in the statute	4 years; vacancies filled for unexpired portion	None; actual expenses for meetings and duties	§ 33-8-1 (Art. III)
Troy University	11	Yes	12 years, until successors appointed and qualified	Not stated in the statute	§ 16-56-3
Tuskegee Airmen Commission	15 of 18	Not stated in the statute	8 years (initial terms 4 or 8 years)	No pay; actual expenses reimbursed	§§ 41-9-950, 41-9-951
U.S. Space and Rocket Center Commission	18	Not stated in the statute	6 years, max 2 consecutive terms (from Oct. 1, 2025)	No compensation; actual expenses reimbursed	§§ 41-9-431, 41-9-430(b)
U.S.S. Alabama Battleship Commission	18	Not stated in the statute	8 years; 9 appointed every 4 years	No pay; actual expenses reimbursed	§§ 41-9-340, 41-9-341

Body	Seats	Senate confirmation	Term	Compensation	Code of Ala.
University of Montevallo	11	Yes	8 years from Jan. 1, 2027; max 2 terms (limit does not apply to a trustee appointed and confirmed on or before Jan. 1, 2027)	Actual expenses only	§ 16-54-2
University of North Alabama	11	Yes	6 years; reappointment allowed	No pay beyond actual expenses	§§ 16-51-3, 16-51-1
University of South Alabama	15	Yes	6 years, until successors appointed and qualified	No pay beyond actual expenses	§§ 16-55-1, 16-55-2, 16-55-5
University of West Alabama	2 from the campus district, 1 from each other district, 5 at large	Yes	6 years; max 2 terms (limited exception)	No pay beyond actual expenses	§ 16-53-3
Youth Camp Safety Advisory Council	2	Not stated in the statute	Agency members: tied to office; council ends Apr. 8, 2029	No compensation; reimbursed by own agency or organization	§ 31-9-172(b), (d)

Part 7. Seats With Terms Ending in 2027

This part lists 223 seats on 86 bodies where the Secretary of State's Boards and Commissions portal shows the Governor as the appointing authority and a term ending in 2027. Seats the portal assigns to the Lieutenant Governor, the Speaker or other officers are not counted. The portal is self-reported and does not separate filled from vacant seats. It counts seats and names no one. Where a body is also described in Part 5 or Part 6, the last column says which; "Not in Parts 5 or 6" means this book has not confirmed a Code section giving the Governor appointment power for that body.

Term ends	Board or commission	Seats	Described in
January 2027	Alabama Agricultural and Conservation Development Commission	6	Part 6
January 2027	Alabama Board for Registration of Architects	1	Part 5
January 2027	Alabama Board of Examiners in Psychology	4	Part 5
January 2027	Alabama Council on Health Costs, Administration and Organization	2	Part 6
January 2027	Alabama Landscape Architects Board	1	Part 6
January 2027	Alabama Peace Officers Standards and Training Commission	1	Part 6
January 2027	Alabama Retired State Employees Health Care Trust	1	Not in Parts 5 or 6
January 2027	Alabama Rural Health Transformation Program Advisory Group	Not counted	Not in Parts 5 or 6
January 2027	Alabama Security Regulatory Board	1	Part 5
January 2027	Alabama State Board of Agriculture and Industries	7	Part 5
January 2027	Alabama Transportation Infrastructure Bank	3	Part 6
January 2027	Armory Commission of Alabama	1	Part 6
January 2027	Penny Trust Fund Board	2	Part 6
January 2027	State Elections Canvassing Board	1	Not in Parts 5 or 6
January 2027	State Employees' Insurance Board	4	Not in Parts 5 or 6
January 2027	State Health Planning and Development Agency - Statewide Health Coordinating Council	1	Part 5
January 2027	State Personnel Board	1	Part 5
January 2027	Tennessee-Tombigbee Waterway Development Authority	5	Part 6
February 2027	Alabama Banking Board	1	Part 5
February 2027	Credit Union Board of the Alabama Credit Union Administration	2	Part 6
February 2027	Underground Damage Prevention Authority	2	Part 6
March 2027	Advisory Board of Conservation and Natural Resources	5	Part 6
March 2027	Alabama Chemical Testing Training and Equipment Trust Fund - Advisory Board	1	Part 6
March 2027	Alabama Head and Spinal Cord Injury Trust Fund (AHSCITF)	1	Part 6
March 2027	Plumbers and Gas Fitters Examining Board	1	Part 5
April 2027	Alabama Department of Mental Health Board of Trustees	5	Part 5
April 2027	Alabama Historical Commission	1	Part 6
April 2027	Alabama Medical Licensure Commission	1	Part 6
April 2027	State Board of Veterans Affairs	1	Part 5
April 2027	The Judicial Inquiry Commission	4	Not in Parts 5 or 6

Term ends	Board or commission	Seats	Described in
May 2027	Alabama Board of Cosmetology and Barbering	1	Part 5
May 2027	Alabama Board of Examiners in Marriage and Family Therapy	1	Part 5
May 2027	Alabama Drycleaning Environmental Trust Fund Advisory Board	1	Part 5
May 2027	Alabama Public Charter School Commission	2	Part 5
May 2027	Alabama Real Estate Appraisers Board	5	Part 5
May 2027	Jacksonville State University Board of Trustees	1	Part 6
June 2027	Alabama Board of Electrical Contractors	1	Part 6
June 2027	Alabama Commission on the Evaluation of Services	1	Not in Parts 5 or 6
June 2027	Alabama Community College System Board of Trustees	3	Part 6
June 2027	Alabama Educational Television Commission (AETC)	1	Part 5
June 2027	Alabama Fire College Personnel Standards Commission	1	Part 5
June 2027	Alabama Indian Affairs Commission	1	Part 6
June 2027	Alabama Public Charter School Commission	1	Part 5
June 2027	Alabama Surface Mining Commission	2	Part 5
June 2027	Medical Cannabis Commission	1	Part 5
June 2027	State Health Planning and Development Agency - Certificate of Need Review Board	1	Not in Parts 5 or 6
July 2027	Alabama 911 Board	1	Part 6
July 2027	Alabama Athletic Commission	1	Part 6
July 2027	Alabama Board of Examiners of Assisted Living Administrators	1	Part 5
July 2027	Alabama Board of Licensure for Professional Engineers and Land Surveyors	1	Part 5
July 2027	Alabama Commission on the Evaluation of Services	1	Not in Parts 5 or 6
July 2027	Alabama State Child Death Review Team	1	Part 6
July 2027	Alabama Womens Commission	4	Part 6
July 2027	Elevator Safety Review Board	1	Part 6
August 2027	Alabama Commission on Higher Education	4	Part 6
August 2027	Alabama State Child Death Review Team	1	Part 6
August 2027	State Health Planning and Development Agency - Statewide Health Coordinating Council	1	Part 5
August 2027	State Rehabilitation Council	12	Not in Parts 5 or 6
September 2027	Alabama Board for Registration of Architects	1	Part 5
September 2027	Alabama Board of Examiners for Speech Language Pathology and Audiology	2	Part 6
September 2027	Alabama Board of Home Medical Equipment	1	Part 6
September 2027	Alabama Board of Optometry	1	Part 5
September 2027	Alabama Crime Victims Compensation Commission	1	Part 5
September 2027	Alabama Department of Rehabilitation Services Board	1	Part 6
September 2027	Alabama Department of Youth Services Board	1	Part 5
September 2027	Alabama Real Estate Commission	1	Part 5
September 2027	Alabama State Board of Public Accountancy	4	Part 5
September 2027	Alabama State Board of Registration for Interior Design	3	Part 5
September 2027	Alabama State Board of Social Work Examiners	2	Part 5
September 2027	Office of Women's Health Steering Committee	1	Part 6
September 2027	State Board of Veterans Affairs	2	Part 5

Term ends	Board or commission	Seats	Described in
September 2027	State Health Planning and Development Agency - Statewide Health Coordinating Council	2	Part 5
September 2027	Troy University Board of Trustees	1	Part 6
September 2027	University of South Alabama Board of Trustees	5	Part 6
October 2027	Alabama Board of Examiners in Marriage and Family Therapy	1	Part 5
October 2027	Alabama Board of Home Medical Equipment	3	Part 6
October 2027	Alabama Board of Physical Therapy	1	Part 5
October 2027	Alabama Board of Registration for Professional Soil Classifiers	1	Soil and Water Conservation Committee, Part 6
October 2027	Alabama Liquefied Petroleum Gas Board	1	Part 5
October 2027	Alabama Oil and Gas Board	1	Part 5
October 2027	Alabama Onsite Wastewater Board	1	Part 6
October 2027	Alabama Professional Bail Bonding Board	9	Part 5
October 2027	Alabama Soil and Water Conservation Committee	2	Part 6
October 2027	Troy University Board of Trustees	2	Part 6
November 2027	Alabama Polygraph Examiners Board	3	Part 5
November 2027	USS Alabama Battleship Commission	8	Part 6
December 2027	Alabama Board of Examiners in Counseling	3	Part 5
December 2027	Alabama Board of Examiners of Nursing Home Administrators	4	Part 5
December 2027	Alabama Board of Hearing Instrument Dealers	3	Part 5
December 2027	Alabama Board of Nursing	3	Part 5
December 2027	Alabama Home Builders Licensure Board	1	Part 6
December 2027	Alabama State Board of Occupational Therapy	2	Part 6
December 2027	Alabama State Council of the Arts	5	Part 6
December 2027	Alabama State Licensing Board for General Contractors	1	Part 5
December 2027	Child Abuse and Neglect Prevention Board	7	Part 5
December 2027	Construction Industry Craft Training Board	1	Part 6
December 2027	Elevator Safety Review Board	3	Part 6
December 2027	Jacksonville State University Board of Trustees	2	Part 6
December 2027	Office of Women's Health Steering Committee	1	Part 6
December 2027	University of West Alabama Board of Trustees	5	Part 6

The Alabama Rural Health Transformation Program Advisory Group also shows January 2027 term ends, but two reads of the portal gave different seat counts, so its seats are not counted here. Source: Alabama Secretary of State, Boards and Commissions portal (boards.alabama.gov), member seat results read November 11, 2026, which Code section 36-14-17 requires the Secretary of State to maintain. Each board or commission enters its own records, so dates and body names are as entered and may differ from this book's names. The portal does not separate vacant seats from filled ones in these results, and it also lists councils and committees that are not in Parts 5 and 6. Confirm any single seat with the board or the Governor's Appointments Office before relying on it.

Appendix. State Agency Websites

Official websites for the agencies in Parts 1 to 3 and other agencies a transition team will deal with. Each site was opened and checked on November 11, 2026.

Agency	Website
Department of Agriculture and Industries	agi.alabama.gov
Alcoholic Beverage Control Board	alabcboard.gov
Department of Archives and History	archives.alabama.gov
Office of Civic Engagement (Governor's)	aoce.alabama.gov
Department of Commerce	www.madeinalabama.com
Department of Conservation and Natural Resources	outdooralabama.com
Department of Corrections	www.doc.alabama.gov
Alabama Credit Union Administration	acua.alabama.gov
Department of Early Childhood Education	www.children.alabama.gov
Department of Economic and Community Affairs (ADECA)	adeca.alabama.gov
Department of Education (ALSDE)	alabamaachieves.org
Emergency Management Agency (EMA)	ema.alabama.gov
Department of Finance	finance.alabama.gov
Governor's Office	governor.alabama.gov
Department of Human Resources	dhr.alabama.gov
Office of Information Technology (OIT)	oit.alabama.gov
Department of Insurance	aldoi.gov
Alabama Law Enforcement Agency (ALEA)	www.alea.gov
Manufactured Housing Commission	amhc.alabama.gov
Medicaid Agency	medicaid.alabama.gov
Alabama Medical Cannabis Commission	amcc.alabama.gov
Department of Mental Health	mh.alabama.gov
Military Department	al.ng.mil
Pardons and Paroles Board	paroles.alabama.gov
Department of Public Health	www.alabamapublichealth.gov
Public Service Commission	psc.alabama.gov
Department of Revenue	www.revenue.alabama.gov
Department of Senior Services	alabamaageline.gov
State Banking Department	banking.alabama.gov
Alabama Tourism Department	tourism.alabama.gov
Department of Transportation (ALDOT)	www.aldot.gov
Department of Veterans Affairs	va.alabama.gov
Department of Workforce	workforce.alabama.gov

Index of Boards and Commissions

All 216 bodies in Parts 5 and 6, in alphabetical order. The word Alabama at the start of a name is ignored for sorting but kept in the name.

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